Pupil Premium Strategy Light Touch Review

September 2020

Introduction

The school's Pupil Premium Strategy is being implemented over three years, from September 2019 until July 2022. This helps the school to take a longer view of the support the grant will provide and align our plan with the wider school improvement strategy.

Doing this gives the school greater certainty when planning our; expenditure, recruitment, teaching practice and staff development.

This document will:

- briefly review the impact of the strategy so far
- outline any adaptations made to the strategy, in light of the impact of the recent pandemic restrictions on school priorities with regard to addressing barriers to learning for disadvantaged pupils
- provide updated information regarding Pupil Premium eligibility and budget for the forthcoming year

Impact during the 2019-20 Academic Year

From March 2020 until September 2020 the school partially closed, as directed by government-directed restrictions resulting from the Covid-19 pandemic across the country. During this time the school remained open to children of parents employed in the key worker sectors and our most vulnerable pupils. The closure, and associated guidance to schools on minimizing the spread of the virus, understandably made it necessary to make changes to many of the strategies previously put in place to support disadvantaged pupils as many were no longer possible during this unprecedented time.

Furthermore, as national statutory assessments (including the Year 1 Phonics Check, Year 4 Multiplication Tables Check, and end of Key Stage 1 and 2 SATs assessments) were suspended and the majority of pupils were unable to attend school during this period, it has not been possible to ascertain the impact of the strategies, as set out in the three-year strategy document, on attainment outcomes.

Barriers to Learning

1.	Limited or no prior schooling upon entry to school in Key Stage 1 and Key Stage 2 (particularly for EEA migrants - children in many EU		
	countries do not start formal school until the age of 7).		
2.	Attainment on entry to school well below age related expectations.		
3.	Poorly developed language and literacy skills in home language (EAL and non EAL pupils).		

4.	Poor attendance and/or punctuality (often as a result of siblings attending different schools, pupils having to travel from other catchment				
	areas to the school on foot and/or poor nutrition, health and hygiene				
5.	Poorly developed social skills and/or attachment difficulties resulting in challenging behaviour				
6.	Frequent changes in schools and housing (impact detailed by Hutchings et al, 2013).				
7.	imited or no access to experiences outside of school which provide children with the cultural capital they need to become educated				
	citizens and background knowledge required to be able to read widely for meaning				
8.	Lack of parental support and engagement, largely due to parents' own limited education or negative school experiences				
9.	Difficulties with school/parent communication resulting from limited English or low levels of literacy				

Desired outcome	Chosen action / approach	Interim Review September 2020
Accelerate progress in speaking and listening, with a particular focus on vocabulary development to reduce the vocabulary gap between disadvantaged pupils and their peers nationally.	 Word Aware training Speakwell Toolkit training Talk Derby training (EYFS) EAL Champions training 	 Word Aware training has been invaluable and has underpinned the design of the school's curriculum. With the knowledge gained from this training, tier 1, 2 and 3 words (high, mid and low frequency words) have been identified for each subject, within each topic across the school. Teachers have a range of strategies to teach these words explicitly and these have been seen in lesson observations across a range of subjects. Book scrutinies have also shown significant evidence of direct vocabulary teaching. The Speakwell Toolkit has been observed in use in a range of lesson observations and teachers have anecdotally observed that the sentence structures have supported children to provide oral answers in full sentences, which has then improved the quality and quantity of written answers. Predicted outcomes for the Reception cohort at the end of the 2019-20 academic year were much higher than the preceeding year, with around 75% of pupils expected to attain a good level of development at the end of the year. Teachers across the school have been more confident using the Bell Foundation guidance and Proficiency in English (PiE) levels to assess pupils with EAL. This has meant that teacher performance management and 'Diminishing the Difference' meetings have been able to include a focus on PiE development for pupils with EAL
		Impact of School Closures: Many pupils with EAL, and those pupils whose parents and wider family have limited English and or/literacy skills, have had little exposure to good models of standard English while in lockdown and away from school. This has meant that on return to school this September many have fallen behind where they were previously with regard to English proficiency and vocabulary development. A strong focus on language models and vocabulary will therefore play an even more significant role in the school's recovery curriculum than ever before.
Accelerate progress in reading and promoting a love of reading to reduce the attainment gap between	1.Continue to implement Read Write Inc phonics teaching for all pupils at the 'early reading' stage,	 Internal monitoring in January 2020, supported by school improvement partners from the Derby Diocesan Academy Trust (DDAT) demonstrated that phonics teaching across the school was consistently strong and that teachers made effective use of phonics assessment to ensure that pupils received the level of phonics teaching appropriate to their needs.

disadvantaged pupils in school and non- disadvantaged peers nationally.	training for all new staff and ongoing CPD for all staff. 2.Training staff in the use of Accelerated Reader to support assessment of pupils working near, at or above age-related expectations in reading and help match texts to needs. 3. Purchasing a 'Core Book Spine' to support teachers to use high quality texts during daily story times 4.Ongoing staff CPD for ERIC whole class reading approach – explicit teaching of reading comprehension strategies 5.Purchase of PIRA assessments to support assessment for learning in reading.	 Accelerated Reader was received well by pupils, who benefited from the guidance provided by the levelling system which supported them to choose books well matched to their needs. A review by DDAT showed that children were reading books well matched to the level of need and that they could talk with interest about the books they were reading. During the DDAT review pupils with a range of abilities talked positively about the books their teachers read to them. Teachers have talked positively about the books they are reading to their class and report that they have widened their own knowledge base with regard to children's literature as a result. The ERC approach has been incorporated into the Talk for Writing (T4W) teaching strategy and supports the 'Reading as a Reader' and 'Reading as a Writer' stages of the T4W approach. The PIRA reading assessments were only used once on the last academic year as a result of the school closures – but teachers talked positively about their use and found them helpful in identifying gaps in pupil knowledge. They have been a useful tool in baselining pupils' attainment on return to school this September to ensure that teachers are quickly able to match teaching to pupil needs and accelerate learning as part of the recovery curriculum. Impact of School Closures: Children have missed a significant period of phonics teaching and this is likely to have a considerable impact on the outcomes of the rescheduled Year 1 phonics check, which the pupils will now take in the second holf of their Year 2 Autumn term. The impact of this missed schooling is likely to be more detrimental to pupils at Firs Primary than on pupils attending schools in more affluent areas, as many parents have limited literacy in English and/or their home language and will therefore have found it hard to support their children at have filmed will meet of school closures as pupils have not been able to borrow books from the library in line w
Accelerate progress in writing to reduce the attainment gap between disadvantaged pupils in school and non-disadvantaged peers nationally.	1.Talk for Writing training for all staff, and additional T4W training for middle and senior leaders.	 Book scrutinies have demonstrated that the T4W approach has led to clear progress for pupils in their writing, in terms of sentence levels and text level structures and vocabulary. The EYFS team have reported huge gains in pupils' abilities to retell a story orally and use appropriate 'story telling' language. Examples of writing in the EYFS clearly show that these gains are transferring into children's written work. The GAPS assessments were only used once on the last academic year as a result of the school closures – but teachers talked positively about their use and found them helpful in identifying gaps in pupil knowledge. They have been a useful tool in

		baselining pupils' attainment on return to school this September to ensure that teachers are quickly able to match teaching to
		pupil needs and accelerate learning as part of the recovery curriculum.
		3. Prior to school closures book scrutinies and monitoring of work on display demonstrated that teachers had consistently high
	2. Purchase of GAPS	expectations for handwriting across the school and that pupils were able to use handwriting guidelines to form their letters at
	assessments to support	the correct height and size in relation to one another.
	effective assessment for	
	learning in spelling,	Impact of School Closures:
	punctuation and grammar.	Further T4W has had to be postponed until Covid-19 restrictions are reduced.
	punctuation and grammar.	Further 14w has had to be postponed until Covid-19 restrictions are reduced.
	3.Martin Harvey	
	handwriting training for all	
	staff	
Accelerate progress in	1.Purchase of PUMA	1. The PUMA maths assessments were only used once on the last academic year as a result of the school closures – but
maths to reduce the	assessments to support	teachers talked positively about their use and found them helpful in identifying gaps in pupil knowledge. They have been a
attainment gap	effective assessment for	useful tool in baselining pupils' attainment on return to school this September to ensure that teachers are quickly able to
between disadvantaged	learning in maths.	match teaching to pupil needs and accelerate learning as part of the recovery curriculum.
pupils in school and		
non-disadvantaged	2.Embedding a 'mastery	2. Lesson observations and book scrutinies have shown that the mastery approach and 'Pre-task -Teacher Led - Fluency –
peers nationally.	maths' approach across the	Problem Solving' teaching sequence is being used effectively across the school to ensure that pupils access maths learning at a
	school with a greater	level appropriate to their needs and make accelerated progress within lessons and teaching sequences as a result.
	emphasis on problem	
	solving and fluency of skills –	3. Impact of Tackling Times Tables is unclear as the 2019/20 Year 4 Multiplication Tables Check was postponed due to the
	lesson study approach to	pandemic
	improving maths teaching.	
		Impact of School Closures:
	3. Tackling Times Tables	The mastery approach has been difficult to apply within the home learning context as it relies on ongoing teacher assessment
		within lessons. It will be an important strategy within the recovery curriculum as it enables teachers to quickly identify pupils'
		existing knowledge and plan accordingly.
		Tackling Times Tables could be accessed by pupils as part of their home learning and was used within school for key worker and
		vulnerable children during school closures.
Deliver a high quality,	1. Metacognition training	1. Metacognition action research has formed a part of teachers' performance management – however as a result of the school
broad and balanced	2. Teaching for memory	closures this has not yet had an observable impact on teaching and learning. It has supported teachers' understanding of the
curriculum which	3. Philosophy for Children	T4W approach.
provides opportunities	4. Charanga music training	4. Charanga music has been incorporated into the schools' music curriculum and DDAT monitoring has shown that music is one
for pupils to access a	5. Allistair Bryce Clegg	of the school's areas of strength.
wide range of	training conference for all	5. Observations of teaching practice in the EYFS unit and improved predictions for FS2 outcomes for the 2019-20 academic year
experiences, developing	Early Years staff	indicate that teaching practice in the EYFS is strong.
their cultural capital.	6.Curriculum training for	6. Curriculum training has supported senior leaders to create a comprehensive curriculum which incorporates cross curricular
	senior leaders	learning and has a heavy focus on vocabulary development. Subject overview/progression grids have been created to ensure
	7. Ongoing CPD to support	that all teachers have an in depth understanding of how each topic supports the teaching of National Curriculum objectives at
	subject knowledge of	developmentally appropriate levels.
	foundation subjects – to be	7. Initial Martin Harvey art training improved teachers' confidence in teaching drawing.

arranged over the next three years: -Martin Harvey art training	Latin training has been arranged for KS2 teachers for September 2020. Although this is funded by the Classics for All charity grant, teaching cover during the training is being funded by the school.
	<i>Impact of School Closures:</i> As a result of teaching time missed children will have gaps in their curriculum knowledge which will need to be addressed via the recovery curriculum. PP funding will therefore also be used to support training for senior leaders relating to the evidence-based creation of a recovery curriculum. The second session of the Martin Harvey art training had to be postponed as a result of Covid restrictions – this will be reschedules as soon as possible (painting focus).

Tier 2 - targeting support for disadvantaged pupils through evidence-based interventions

Desired	Chosen	Interim Review September 2020
outcome	action / approach	
Accelerate	1.Speech and	1. Word Aware training has been invaluable and has underpinned the design of the school's curriculum. With the knowledge gained from this
progress in	Language Link	training, tier 1, 2 and 3 words (high, mid and low frequency words) have been identified for each subject, within each topic across the school.
speaking and	assessment and	Teachers have a range of strategies to teach these words explicitly and these have been seen in lesson observations across a range of subjects.
listening, with	intervention	Book scrutinies have also shown significant evidence of direct vocabulary teaching.
a particular	programme	2. The Speakwell Toolkit has been observed in use in a range of lesson observations and teachers have anecdotally observed that the sentence
focus on	2.Colourful	structures have supported children to provide oral answers in full sentences, which has then improved the quality and quantity of written
vocabulary	Semantics	answers.
development	3. Word Aware	3. Predicted outcomes for the Reception cohort at the end of the 2019-20 academic year were much higher than the preceeding year, with
to reduce the	training	around 75% of pupils expected to attain a good level of development at the end of the year.
vocabulary	4. Speakwell Toolkit	4. Teachers across the school have been more confident using the Bell Foundation guidance and Proficiency in English (PiE) levels to assess
gap between	5. Bell Foundation	pupils with EAL. This has meant that teacher performance management and 'Diminishing the Difference' meetings have been able to include a
disadvantaged	assessments in	focus on PiE development for pupils with EAL
pupils and	speaking for all	
their peers	pupils with EAL	
nationally.	6. Talk for Writing	Impact of School Closures:
	7. Talk Derby Champion in EYFS	Many pupils with EAL, and those pupils whose parents and wider family have limited English and or/literacy skills, have had little exposure to good models of standard English while in lockdown and away from school. This has meant that on return to school this September many have fallen behind where they were previously with regard to English proficiency and vocabulary development. A strong focus on language models and vocabulary will therefore play an even more significant role in the school's recovery curriculum than ever before.
Accelerate	1.RWI interventions	1. Observations of RWI interventions demonstrated that pupils were making progress within sessions. RWI internal assessments and analysis
progress in	 speed sounds 	showed that most pupils taking part in interventions made the progress required in RWI as a result.
reading to	2. Reading fluency	
reduce the	intervention (re-	3. Individual pupil records of Precision Teaching interventions show that pupils make progress towards their targets as a result of the
attainment	reading)	intervention.
gap between	3. Precision teaching	
disadvantaged	of target sounds	Impact of School Closures:
pupils in	-	1:1 interventions and small group interventions were unable to take place

school and non- disadvantaged peers nationally.	 4. Peer reading intervention 5.Easter school for year 6 pupils 6. Catch up booster classes after school year 6 focus 	
Accelerate progress in writing to reduce the attainment gap between disadvantaged pupils in school and non- disadvantaged peers nationally.	 Same day interventions for target pupils to address next steps identified in marking Talk for Writing approach to be embedded across the school 	Impact of School Closures: 1:1 interventions and small group interventions were unable to take place. Pupil Premium funding will be used to add to funding provided for the government for 1:1 tuition for disadvantaged pupils.
Accelerate progress in maths to reduce the attainment gap between disadvantaged pupils in school and non- disadvantaged peers nationally.	 Same day interventions for target pupils to address next steps identified in marking Easter school for year 6 pupils Catch up booster classes after school year 6 focus 	Impact of School Closures: 1:1 interventions and small group interventions were unable to take place. Pupil Premium funding will be used to add to funding provided for the government for 1:1 tuition for disadvantaged pupils.

Tier 3 - supporting whole-school strategies to improve attendance, behaviour and readiness to learn

For all pupils to	1.Purchase of EWO as	1. and 2. Prior to the school closures an attendance review had been carried out by the local authority which reported that the school
achieve at least	sold service to support	was taking every possible measure to improve attendance. Attendance for all groups was improving. However, the number of children
95% attendance	work with persistent	recorded as Missing in Education as a result of moves to schools outside of the country remained well above average. This issue
	absentees.	continues to impact on the schools' attendance figures. Once schools were allowed to open to target year groups towards the end of
	2.Purchase of 4.5 days	the Summer term (Year 6, 1 and FS2), in addition to vulnerable and key worker pupils, the school recorded over 90 pupils attending
	of New Communities	regularly. This was a far higher number of pupils than other schools in the area were reporting.
	Achievement Team	
	(NCAT) support to assist	3. The breakfast club was being very well attended prior to school closures. Since the school has opened in September 2020, breakfast
	with translating and addressing poor	is now offered to every pupil on the playground before school.
	attendance of Roma/Slovak families	4. After school clubs have had to be suspended due to Covid restrictions.
	3.Free breakfast club	5.Parent 'training' has had to be suspended due to Covid restrictions.
	provided – available for	
	all pupils	6. Home visits continued to be made to vulnerable pupils wherever concerns were raised regarding parental involvement and
	4.Subsidised/free after	engagement with learning during the period of school closures. All vulnerable pupils receive a weekly welfare call during the period of
	school clubs	school closures and every child in school received a weekly communication (via phone or online) from the home learning team.
	5.Headteacher to	
	deliver termly	
	'Citizenship' training for	
	new arrivals to explain	
	expectations for	
	attendance	
	6.Home visits for	
	persistent absentees	
	carried out by	
	Attendance Officer	
	supported by	
	Safeguarding and	
	Families manager/NCAT	
	to offer personalised	
	approach where	
	necessary.	
	7. Attendance meetings	
	in school with	
	headteacher for	
	persistent absentees	
	8.Termly attendance	
	rewards for 100%	
	attenders	
	9.Weekly class	
	attendance certificate	

To support disadvantaged pupils with their social and emotional development and behaviour	 1.Additional provision for pupils who struggle with behaviour at lunch and playtimes; nurture group, sports clubs, homework club 2.Peer mentoring programme for target pupils. 3.Weekly visits to Boxing Club with Learning Mentor for target pupils 4.Lego Therapy available daily in nurture group room for target pupils. 5.Half termly good behaviour tea party – reward for good/improved behaviour 6. Therapy Dog in school and trained to support target pupils with emotional development 	 1.Behaviour records show that there have been no fixed term exclusions in the 2019-20 academic year and that behaviour incidents were falling. Since the school has reopened an additional timeout/sensory room has been created in the KS2 building to support identified high profile pupils with their behaviour. The sports coach continues to provide sports activities on the playground at lunchtime and playties and this has had a positive impact on behaviour on the playground. A second member of staff is providing support within the nurture group room at lunchtimes to ensure KS1 have as much nurture support as KS2. This is meeting mental health needs for pupils across the school. <i>Impact of School Closures:</i> Boxing club has been suspended, as has the Good Behaviour Tea Party as a result of Covid restrictions. The Attachment Intervention will resume in the Autumn term.
New pupils are well supported in school, teachers quickly identify learning needs and plan teaching accordingly.	1.Purchase of 4.5 days of New Communities Achievement Team (NCAT) support to assist with initial inductions and assessments for new arrivals to school 2. All pupils trained as 'Young Interpreters' every September	

	2 Safaguarding and	
	3.Safeguarding and	
	Families Manager	
	meets with vulnerable	
	families prior to starting	
	at school to ensure	
	appropriate support is	
	in place	
Parents of	1.NCAT translators from	1. NCAT support has been invaluable during the school closures as many of the school's most vulnerable pupils have little or no English.
disadvantaged	4 main languages to	Without the NCAT support it would have been very difficult to maintain contact with these families during the school closure period.
pupils are able to	attend parent/teacher	2./3.Family Learning, other than ESOL has been suspended due to Covid restrictions.
support their child's	conferences (sold	4. Parent workshops suspended due to Covid restrictions
learning and engage	service)	
with school events	2.Family Engagement	
	sessions run weekly by	
	Family Engagement	
	Officer to encourage	
	target parents into	
	school.	
	3.Family Learning	
	sessions run by	
	, Learning Mentor;	
	including ESOL, and	
	Cooking on a Budget	
	4.Termly parents'	
	workshops/meetings on	
	phonics and maths	
	5.All important	
	communications home	
	translated into Slovak	
	and Polish	
Disadvantaged	1.Subsidised school	Although many of these experiences have temporarily been suspended due to Covid restrictions, the school was able to work with a
pupils supported to	visits and memorable	Theatre Outreach Worker during the summer term, who provided drama activities for the pupils in school.
develop 'cultural	experiences to support	meane our each worker during the summer term, who provided drama activities for the pupils in school.
capital' and a wide	topic-based learning.	
range of	2.Musical instrument	
background	tuition in Year 3	
experiences	(violins)	
essential for	3.Bi-annual theatre	
effective reading	visits for whole school.	
for meaning and	5.Ongoing work with	
understanding of	Symphonia Viva to	
understanding of		
	support children's	

the wider curriculum.	learning in music and performance arts (groups) 6. STEM project 7. Subsidised outdoor adventure residential trip for year 5 and year 6 pupils annually.	
Disadvantaged pupils supported to develop a love of reading and provided with more opportunities to build up their 'reading mileage'	 Member of staff available to open library from 11.30-1.30 daily (lunchtimes). myON purchased to provide online library of books which pupils can access from home. Accelerated Reader subscription to promote reading and celebrate reading achievements. Target pupils in years 2,3,5 and 6 chosen to attend Meet the Author events annually – books from these authors purchased for the children to have signed and keep 5. 'Reading Shed' purchased to provide cosy space for reading on playground. 6. Pupil 'reading champions' trained to promote reading at playtimes and lunchtimes 	 The member of staff for the library has been redeployed to the Nurture Group while the school library has to remain closed due to Covid restrictions. myOn has been an invaluable resource which ensured that pupils were able to access books online from home while they have been unable to borrow books from school as a result of Covid restrictions. See above review of AR Meet the author visits were suspended during 2020 due to Covid restrictions The Reading Shed has been decorated and fully resourced, but pupils cannot access it at present due to Covid restrictions.

Summary of Additional Strategies to Support Disadvantaged Pupils in Response to the 2020 Covid 19 School Closures

- A member of staff has been moved from the school library (which is currently closed due to Covid restrictions) to Nurture Group at lunch times. This is providing additional support for vulnerable and disadvantaged pupils who may be struggling with mental health issues including anxiety as a result of the lockdown and subsequent return to school.
- 1:1 catch up opportunities are being organized to support disadvantage pupils to close the gap with non-disadvantaged peers (to include Learning Village for pupils with EAL and Third Space). Additional government funding is being provided for this, but the school will add to this.
- For pupils in receipt of Free School Meals, the school provided hampers of food for each child. These were purchased by the school at a higher rate than the school is allocated for each Free School Meal (an additional £0.80 per pupil, per day). This was necessary as many parents were unable to access the Edenred voucher scheme as a result of having no internet access or email address. The supermarket vouchers were not suitable as the identified supermarkets were not close enough to the parents' homes many cannot drive. Staff time was used to deliver these hampers for families who were unable to collect them from school. The school continued to provide this service during the Easter and Spring Half Term holidays in 2020.
- During the Summer holiday, 2020, Edenred vouchers were printed for parents by the school these were then collected by parents or delivered to pupil homes during summer holidays.
- School staff set up email addresses set up for parents so that they were able to access class Dojo and communicate easily with teachers during the period of school closures.
- All children in the school were provided with pack of stationary to support home learning during the school's closure.
- Home learning packs delivered by staff to all pupils who were unable to collect them from school.
- Theatre outreach worker in school to work with groups of vulnerable/key worker pupils during the school closure period.
- Recovery curriculum design additional hours set aside for targeted mental health support
- Livewell Programme being delivered from September 2020 to support children whose physical health has suffered as a result of lockdown restrictions
- Breakfast club extended to all pupils arriving in the morning toast and fruit (partly funded by external charities)
- The Learning Mentor has had bereavement support training
- During the period of the school closures the school has been put forward for Music Mark Award it's work with Symphonia Viva has continued via Zoom
- Weekly phone calls and targeted home visits for some children most vulnerable pupils (members of teaching team, TAs and welfare team).
- Home learning team weekly phone calls for every child who was not in school to keep track of home learning.
- Talk English is still happening for parents (lots of asylum seeker children at present) supports parents to claim asylum/residency. Community room used for this separate entrance, limited numbers.
- Library management system is being purchased to facilitate effective use of Accelerated Reader.
- Kindles have been purchased for each KS2 classroom this will enable each class 'bubble' to have it's own equipment for accessing Star Reader and Accelerated Reader assessments.

Pupil Premium Eligibility and Budget for the 2020-21 Academic Year

The school's budget for the academic year 2020-2021 is £242,434, which is based on 189 eligible pupils in the January 2020 Census. This is £8,074 higher than the estimated annual budget set out in the three-year strategy (£234,360).

This additional funding will support the development of the recovery curriculum and other additional measures made necessary by the impact of school closures on disadvantaged pupils (as set out in the previous section).