

Person Specification

School: Firs Primary School	Location: Raven Street, Derby DE22 3WA
Job Title: Class Teacher	Salary Range: Teachers Main Pay Scale

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Experience	<p>A teaching degree or equivalent qualification.</p> <p>Qualified teacher status (QTS).</p>	Evidence of in-service Professional Development.
Knowledge (Knowledge, abilities, skills, experience)	<p>A thorough up-to-date knowledge of the range of teaching, learning and behaviour management strategies and how to implement them effectively.</p> <p>Strong working knowledge of the Early Years Curriculum.</p> <p>Experience of teaching in Early Years</p> <p>A thorough understanding of the National Curriculum and Age-Related Expectations.</p> <p>Know how to use local, national and statistics to evaluate the effectiveness of teaching.</p> <p>Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion.</p> <p>Knowledge and understanding of the potential of computer technology to enhance the curriculum.</p> <p>Know the legal requirements, national policy and guidance on the safeguarding of children. The ability to work collaboratively with pupils, staff, parents and governors.</p> <p>The ability to use target setting and assessment effectively.</p>	The ability to lead a curriculum area across the whole school (as appropriate to stage in career).

	<p>Good communication skills to establish positive relationships with children, staff and parents.</p> <p>Understanding of Health and Safety requirements in the classroom.</p> <p>Awareness of the Special Educational Needs and Disabilities Code of Practice (2014).</p>	
Skills and Abilities	<p>Ability to prepare and plan effectively.</p> <p>Good organisational skills.</p> <p>Ability to prioritise and manage time effectively.</p> <p>Ability to work as part of a team.</p> <p>Energy, drive and a commitment to the profession.</p> <p>Ability to reflect, self-evaluate and modify practice accordingly.</p> <p>Willingness to contribute to the wider life of the school.</p> <p>High expectations of achievement and behaviour.</p> <p>Innovative, exciting and creative approach to the curriculum.</p>	<p>Understanding of the learning which takes place throughout the primary phase.</p> <p>Sense of humour.</p> <p>Passion for teaching children and a desire to help them achieve their absolute best, both academically and socially.</p>
Work-related Personal Requirements	<p>Suitability to work with children.</p>	